



Become a *Junior Volunteer Crew Member* (Ages 14 – 17) Aboard *The Ark of San Juan!*

The Ark of San Juan Companion Animal Rescue is the last hope for many animals. The Ark relies upon volunteers to help provide for the needs of the animals it rescues. As a Junior Volunteer, there are many ways to help – from working adoption events to helping with fundraising. Volunteers are a vital part of The Ark’s ability to continue to rescue and make a difference in the lives of the animals.

Please indicate areas that are of interest to you:

Flyer Distribution _____ Fundraising _____ Dog Adoption Events * _____
 Community Events _____ Cattery * _____ Cat Adoption Events * _____
 Other _____

* Please see page 3 for Petco and PetSmart Policies for Volunteers

Name: _____ DOB (MM/DD/YYYY): _____
 Parent/Guardian: _____
 Street Address: _____ Apt# _____
 City _____ State _____ Zip Code _____
 Parent/Guardian Phone: _____ Cell Phone: _____
 Fax: _____ E-mail: _____

Please initial here to indicate that you have read the PetSmart and Petco Policy for Volunteers: _____

Volunteer Release and Waiver of Liability

This Release and Waiver of Liability (the “Release”) is executed on the _____ day of _____, 20____, by _____ (“Volunteer”) in favor of The Ark of San Juan Companion Animal Rescue (“The Ark”). Volunteer desires to work for The Ark and engage in the activities related to being a volunteer for a work project. I, the volunteer, hereby and freely and voluntarily, without duress, execute this Release under the following terms:

1. Waiver and Release: I forever discharge and hold harmless The Ark and its adoption partners from any liability or (civil and administrative) claim that I may have against The Ark and its adoption partners and successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my volunteer work and association with The Ark and its adoption partners. Adoption partners are herein defined as entities that provide venues for The Ark to hold its adoption events and operate special facilities such as catteries or kennels. Adoption partners herein defined shall also include PetSmart and PetSmart Charities as well as Petco. I understand and acknowledge that this Release discharges The Ark and its adoption partners from any liability or claim that I may have against The Ark and its adoption partners with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to The Ark or occurring while I am providing volunteer services. Further I understand that The Ark and its adoption partners do not assume any responsibility for or obligation to provide me with financial or other assistance, including but

not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage of my property. I expressly waive any such claim for compensation or liability on the part of The Ark and its adoption partners beyond what may be offered freely by The Ark in the event of such injury or medical expenses incurred by me.

2. Insurance: Further I understand that The Ark does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property. I expressly waive any such claim for compensation or liability on the part of The Ark beyond what may be offered freely by The Ark in the event of such injury or medical expenses incurred by me.
3. Medical Treatment: I hereby Release and forever discharge The Ark from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with The Ark.
4. Assumption of Risk: I understand that the services I provide to The Ark may include and involve certain activities and companion animals which present an inherent risk of injury. In consideration for the risk of injury while participating in animal rescue with The Ark and as consideration for the right to participate, I hereby, for myself, my heirs, executors, administrators, assigns, or personal representatives, knowingly and voluntarily hereby waive any and all rights, claims or causes of action of any kind whatsoever arising out of my participation with The Ark and Release and forever discharge The Ark, its officers, directors, affiliates, managers, members, agents, attorneys, staff, volunteers, heirs, representatives, adoption partners, predecessor, successors and assigns, from any physical or psychological injury, including but not limited to illness, personal injury, property damage, economical or emotional loss, that I may suffer as a direct result of my voluntary participation with The Ark.
5. Photographic Release: I grant and convey to The Ark all right, title, and interests in any and all photographs, images, video, or audio recordings of me or my likeness or voice made by The Ark in connection with my providing volunteer services to The Ark.
6. Other: I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of California, and that this Release shall be governed by the laws of the State of California, without giving effect to any of its conflict of laws, provisions, and litigation, if any, regarding this Agreement will be brought in federal or state court in Orange County, California. I agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release, which shall continue to be enforceable. I agree to indemnify and hold harmless The Ark against any and all claims, suits or actions of any kind whatsoever for liability, damages, compensation or otherwise brought by me or anyone on my behalf, including attorney's fees and any related costs, if litigation arises pursuant to any claims made by me or anyone else acting on my behalf.

Parent/Guardian Waiver for minors: I hereby certify that I am the parent or guardian of

_____ and do hereby give my consent without reservation to the foregoing on behalf of this individual. I further consent to the use of my child's image, picture and name on the website and social media accounts for The Ark. Such image or reference will be used solely to promote The Ark and its programs and is not for any personal financial gain.

Signature: _____

Date: _____

The Ark of San Juan Companion Animal Rescue
PO Box 117, San Juan Capistrano, CA 92693
(949) 388-0034
Email: info@arkofsanjuan.org
Website: www.arkofsanjuan.org

[VOLUNTEERS: Please read and keep this page for your records]

PetSmart Policy for Volunteers

Safety for pets and people is our number one priority. For our adoptions program, we also focus on providing safe, rewarding interactions between potential pet parents and pets as they get to know one another. In order to ensure a comfortable safe experience for pets and pet parents, volunteers are expected to conform to some basic expectation:

- No food, gum, tobacco or alcohol at the adoption events or in the Cattery.
- Towels and bedding are to be changed and laundered once a week unless soiled.
- Volunteers (at adoption events or in the Cattery) **must be ages 14 and older**.
- Volunteers **between the ages of 14 and 17** must be accompanied and supervised by a parent or guardian.
- Volunteers who bring their child (under age 14) to the adoption event or cattery must directly and actively supervise their child.
- For the safety of the pets and pet parents, relatives, friends, or significant others of volunteers may not visit during a volunteer's shift unless they are also volunteers or are under the direct and active supervision of the volunteer.
- For the safety of the pets and pet parents, personal pets may not visit during adoption partner shifts.
- Harassment and discrimination are not tolerated and are grounds for immediate termination from the adoption/volunteer program.
- Volunteers must make personal store purchases before or after an adoption shift. Product may not be set aside during the shift to be purchased at a later time. Any purchases should be removed from the store immediately.
- Personal belongings should be left at home. PetSmart is not responsible for lost or stolen personal items.
- Volunteers shall not disparage PetSmart, PetSmart Charities, or any PetSmart products, services, or associates; Banfield the Pet Hospital or its associates; or the activities or reputations of any other organizations participating in the adoption program.
- Volunteers should dress professionally and in accordance with PetSmart's appearance/dress code:
- Wear modest attire (such as jeans, t-shirts with or without organization logo) and closed-toe shoes.
- Some attire is specifically not allowed. This includes shorts, skorts, sweat pants, sweatshirts (except company-sponsored sweatshirts), jogging suits, jean bib overalls, leggings, lycra, stirrup pants, mini-skirts, spaghetti-strap dresses, tank tops, halter tops, slippers, and flip flops or thong sandals.
- For the safety of pets and personnel, a minimal amount of nonhazardous jewelry may be worn.
- Hair should be clean and conservatively styled in a way that will not cause a hazard. Men with shoulder length or longer hair must secure hair in a ponytail. Facial hair should be closely trimmed, neat and professional.

Remember, you are a representative of your organization; your appearance will shape the expectations of potential adopters.

Petco Policy for Volunteers

- Volunteers at the adoption event must be ages 18 and older.