



Become a Volunteer Crew Member Aboard The Ark of San Juan!

Together We Can Stop the Senseless Disposal of Healthy Animals!

The Ark of San Juan, Companion Animal Rescue is the last hope for many animals. The Ark relies upon volunteers to help provide for the needs of the animals it rescues. There are many ways to help – from working hands on with the animal to helping with fundraising. Volunteers are a vital part of The Ark’s ability to continue to rescue and make a difference in the lives of the animals.

Please indicate areas that are of interest to you:

Dog Walking _____ **Fundraising** _____ **Dog Adoption Events *** _____
Community Events _____ **Cattery *** _____ **Cat Adoption Events *** _____
Fostering _____ **Other** _____

* Please see page 3 for PetSmart and Petco Policies for Volunteers

Volunteer Release and Waiver of Liability

This Release and Waiver of Liability (the “Release”) is executed on the _____ day of _____, 20_____, by _____ (“Volunteer”) in favor of The Ark of San Juan Companion Animal Rescue (“The Ark”). Volunteer desires to work for The Ark and engage in the activities related to being a volunteer for a work project. I, the volunteer, hereby and freely and voluntarily, without duress, execute this Release under the following terms:

- 1. Waiver and Release:** I forever discharge and hold harmless The Ark and its adoption partners from any liability or (civil and administrative) claim that I may have against The Ark and its adoption partners and successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my volunteer work and association with The Ark and its adoption partners. Adoption partners are herein defined as entities that provide venues for The Ark to hold its adoption events and operate special facilities such as catteries or kennels. Adoption partners herein defined shall also include PetSmart and PetSmart Charities as well as Petco. I understand and acknowledge that this Release discharges The Ark and its adoption partners from any liability or claim that I may have against The Ark and its adoption partners with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to The Ark or occurring while I am providing volunteer services. Further I understand that The Ark and its adoption partners do not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage of my property. I expressly waive any such claim for compensation or liability on the part of The Ark and its adoption partners beyond what may be offered freely by The Ark in the event of such injury or medical expenses incurred by me.
- 2. Insurance:** Further I understand that The Ark does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property. I expressly waive any such claim for compensation or liability on the part of The Ark beyond what may be offered freely by The Ark in the event of such injury or medical expenses incurred by me.
- 3. Medical Treatment:** I hereby Release and forever discharge The Ark from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with The Ark.

4. **Assumption of Risk:** I understand that the services I provide to The Ark may include and involve certain activities and companion animals which present an inherent risk of injury. In consideration for the risk of injury while participating in animal rescue with The Ark and as consideration for the right to participate, I hereby, for myself, my heirs, executors, administrators, assigns, or personal representatives, knowingly and voluntarily hereby waive any and all rights, claims or causes of action of any kind whatsoever arising out of my participation with The Ark and Release and forever discharge The Ark, its officers, directors, affiliates, managers, members, agents, attorneys, staff, volunteers, heirs, representatives, predecessor, successors and assigns, from any physical or psychological injury, including but not limited to illness, personal injury, property damage, economical or emotional loss, that I may suffer as a direct result of my voluntary participation with The Ark.
5. **Photographic Release:** I grant and convey to The Ark all right, title, and interests in any and all photographs, images, video, or audio recordings of me or my likeness or voice made by The Ark in connection with my providing volunteer services to The Ark.
6. **Other:** I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of California, and that this Release shall be governed by the laws of the State of California, without giving effect to any of its conflict of laws provisions, and litigation, if any, regarding this Agreement will be brought in federal or state court in Orange County, California. I agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release, which shall continue to be enforceable. I agree to indemnify and hold harmless The Ark against any and all claims, suits or actions of any kind whatsoever for liability, damages, compensation or otherwise brought by me or anyone on my behalf, including attorney's fees and any related costs, if litigation arises pursuant to any claims made by me or anyone else acting on my behalf.

I certify that I am at least 18 years of age. To express my understanding of this Release, I sign here:

Volunteer Name: _____

Street Address: _____ **Apt#** _____

City _____ **State** _____ **Zip Code** _____

Phone: _____ **Cell Phone:** _____

Fax: _____ **E-mail:** _____

Initial here to indicate that you have read the PetSmart and Petco Policy for Volunteers: _____

Signature: _____

Date: _____

Emergency Information

Contact Information In case of a major emergency, the contact will be reached. Please list a person whom you wish to be contacted in the event of an emergency. Please also indicate which party has authority to make decisions on your behalf.

Name: _____

Relation: _____ **Phone #** _____

The Ark of San Juan, Companion Animal Rescue
 P.O. Box 117, San Juan Capistrano, CA 92693
 Phone: 949-388-0034
 Email: info@arkofsanjuan.org
 Website: www.arkofsanjuan.org

[Volunteers: Please read and keep this page for your records]

PetSmart Policy for Volunteers

Safety for pets and people is our number one priority. For our adoptions program, we also focus on providing safe, rewarding interactions between potential pet parents and pets as they get to know one another. In order to ensure a comfortable safe experience for pets and pet parents, volunteers are expected to conform to some basic expectation:

- No food, gum, tobacco or alcohol at the adoption events or in the Cattery.
- Towels and bedding are to be changed and laundered once a week unless soiled.
- Volunteers (at adoption events or in the Cattery) **must be ages 14 and older**.
- Volunteers **between the ages of 14 and 17** must be accompanied and supervised by a parent or guardian.
- Volunteers who bring their child (under age 14) to the adoption event or cattery must directly and actively supervise their child.
- For the safety of the pets and pet parents, relatives, friends, or significant others of volunteers may not visit during a volunteer's shift unless they are also volunteers or are under the direct and active supervision of the volunteer.
- For the safety of the pets and pet parents, personal pets may not visit during adoption partner shifts.
- Harassment and discrimination are not tolerated and are grounds for immediate termination from the adoption/volunteer program.
- Volunteers must make personal store purchases before or after an adoption shift. Product may not be set aside during the shift to be purchased at a later time. Any purchases should be removed from the store immediately.
- Personal belongings should be left at home. PetSmart and PetSmart Charities are not responsible for lost or stolen personal items.
- Volunteers shall not disparage PetSmart, PetSmart Charities, or any PetSmart products, services, or associates; Banfield the Pet Hospital or its associates; or the activities or reputations of any other organizations participating in the adoption program.
- Volunteers should dress professionally and in accordance with PetSmart's appearance/dress code:
- Wear modest attire (such as jeans, t-shirts with or without organization logo) and closed-toe shoes.
- Some attire is specifically not allowed. This includes shorts, skorts, sweat pants, sweatshirts (except company-sponsored sweatshirts), jogging suits, jean bib overalls, leggings, lycra, stirrup pants, mini-skirts, spaghetti-strap dresses, tank tops, halter tops, slippers, and flip flops or thong sandals.
- For the safety of pets and personnel, a minimal amount of nonhazardous jewelry may be worn.
- Hair should be clean and conservatively styled in a way that will not cause a hazard. Men with shoulder length or longer hair must secure hair in a ponytail. Facial hair should be closely trimmed, neat and professional.

Remember, you are a representative of your organization; your appearance will shape the expectations of potential adopters.

Petco Policy for Volunteers

- Volunteers at the adoption event must be ages 18 and older.